

De'Quad L. Binder

EDUCATION

Bachelor of Science in Applied Sociology December 2016

Texas State University San Marcos

Minor Business Administration

Major GPA 3.73

Awards: Sunbelt Conference 800m Champion 2015-2016; USATF Academic All American 2016

SUMMARY & QUALIFICATIONS

- Several years of experience in retail work, and providing high quality customer service
- Experienced management intern educated in the fundamentals of running a successful business
- Very strong people and communication skills acquired from my sociology studies
- Demonstrated ability of dedication through balancing a part time job while being a successful student and athlete
- Proven team leader with project management and employee skills development experience

EXPERIENCE

Management Intern

JUN 2016 - AUG 2016

H-E-B Grocery Store Wimberley, TX.

- Built relationships with top store leaders and developed a leadership strategy
- Utilized several data systems to monitor store vitals such as shrink and gross profit
- Learned about the inner workings of the various departments of the company
- Practiced merchandising techniques to help increase sales of promotional items
- Played active role in the development of the skills and knowledge of coworkers

Statistics Tutor

AUG 2015 - MAY 2016

Texas State University San Marcos, TX

- Tutored students in Statistics, Qualitative and Quantitative Research methods, and Data Analysis by coordinating study groups, resolving issues of test anxiety, and motivating students
- Assisted the lab professor by, proctoring exams, and leading class lectures over stats material
- Managed the tutoring lab responsible for monitoring behavior of students, the security of confidential Documents and materials stored in the lab

Texas State Athletic Department Intern

AUG 2016 - DEC 2016

Texas State University, San Marcos, TX

- Provided support to athletic administration staff by editing excel files, creating communication flyers, and directing phone calls to the department
- Helped to coordinate fundraising events for the department and sports programs
- Provided information to coaches and athletes through meetings and electronic communication about important matters that concerned their teams such as meetings and policy revisions

ACTIVITIES

Texas State Track & Field Team Captain

AUG 2015 - JUN 2016

- As team captain, I lead team practices, earned the trust and respect of my fellow teammates, resolved team conflicts and organized team meetings and bonding events